

Resolution Copper Community Working Group OPERATING POLICIES

OBJECTIVES

The Community Working Group (CWG) for the Resolution Copper Company (company) will provide a forum for stakeholder involvement, communication, discussion, consensus, and planning for the Resolution Copper Project in Superior, Arizona. More specifically, group members will be asked to:

- Provide input to plans, studies, programs, and decisions that need to be developed for the Resolution Copper Project.
- Act as a conduit of information between Resolution Copper and the interested or affected public, including stakeholder groups that might be represented by specific CWG members.
- Inform Resolution Copper of issues, concerns, and opportunities that result from communications with your respective organizations and the public.
- Report to respective stakeholder and user organizations on a regular basis about the work of the CWG, with the intent of building consensus where possible.

ROLE OF THE COMMUNITY WORKING GROUP

Resolution Copper Company believes that stakeholders and citizens should have a say in decisions about actions that affect their lives. To that end, the company wants to work with the greater Superior community to find mutually acceptable solutions to the challenges, issues, and concerns related to the proposed Resolution Copper Project.

The CWG is designed as a process to help make better decisions that incorporate the interests and concerns of all affected stakeholders and meet the needs of company and regulatory agency decision-makers. The intent of the CWG is to invite a broad range of community interests to participate in dialogue, fact-finding, planning, and consensus-building to help find acceptable solutions to issues related to the Resolution Copper Project.

The CWG will meet regularly to review the status of issues and project components, develop and carry out work plans as desired, provide information to respective stakeholder groups, and offer guidance to Resolution Copper Company.

The CWG is a community group, and will not be asked to make decisions on behalf of the company, public agencies, tribes, land owners, or any other stakeholder group. However, Resolution Copper Company will carefully consider CWG advice and input and will provide an explanation where a CWG recommendation has not been accepted for implementation.

MEMBERSHIP

- CWG members will reflect the broad range of public interests within the Superior community and surrounding areas that might be affected by the project.
- Representative CWG members may include local landowners, members of special interest organizations, environmental conservation groups, unions, education institutions, community leaders, and others. Elected officials will not be asked to participate in this group.
- Membership and invitations to new members will be largely determined by a consensus of the existing members of the CWG.
- Members of the CWG will serve for an indefinite period of time.
- All current and new members of the CWG will be provided with a copy of the group's policies and operating procedures, as well as all relevant information about the project and data that may be used to support decisions.
- All current and new members will be expected to abide by the policies of the group, support the cooperative spirit of the CWG, and to sign an agreement to that effect on behalf of any group they may represent.
- All new members of the CWG will be expected to respect the time and efforts of the group to date and to productively build on that work.
- Additional experts, officials, or other stakeholders may be appointed to issue-specific subcommittees to provide specific resources and guidance to the CWG. Each subcommittee will contain at least one member of the CWG.
- Subcommittees will provide input to the full CWG, and will not make independent recommendations or decisions.

OPERATING PROCEDURES

- Resolution Copper Community Working Group agendas will be developed cooperatively by the CWG members, company representatives, and facilitators.
- CWG meetings will be convened and conducted by the facilitator.
- Meetings will be conducted in accordance with the ground rules adopted by the group.

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- Each attending member of the CWG will have an equal voice in discussions, opinions, and recommendations undertaken at every meeting.
- All statements and commitments made by CWG members, the company, and the facilitation team will be made in good faith.
- Consensus is defined as “an opinion or position reached by a group as a whole” or “general agreement or accord.” Consensus is often explained as “a decision that I can live with”.
- Recommendations and decisions made by the CWG will be made by a consensus of the attending members of the group. If a consensus is not possible or practical, a decision may be made by a majority vote of the attending members, if desired.
- The facilitator will be responsible for keeping meeting notes and summaries and providing copies to the CWG members.
- CWG meeting summaries will be compiled in final form by the facilitator and a summary will be distributed prior to the next meeting.
- Agendas for upcoming CWG meetings will be distributed to the members prior to the meeting.
- The facilitation team will advocate for the fairness and integrity of the meeting process and for the CWG objectives.

COMPENSATION

Membership in the Resolution Copper Community Working Group is entirely voluntary by the participants. CWG members, resource experts, and other subcommittee members will not be compensated for their service.

SCHEDULE OF MEETINGS

- Resolution Copper Community Working Group meetings may initially be held bi-weekly unless amended by a consensus of the membership. A regular meeting schedule will be developed and agreed upon by the group.
- Locations and hours of meetings will be determined by a consensus of the CWG and facilitation team.
- Separate issue-specific committee meetings may be held in addition to the regular CWG meetings. Issue-specific committees may be led by CWG members. The facilitator may be used if desired.

MEETING ATTENDANCE

- CWG members are expected to come to meetings on time, in respect of other members.
- CWG members are expected to attend at least two-thirds of the scheduled meetings unless special arrangements are made.
- CWG members who cannot attend meetings on a consistent basis may be asked to relinquish their position, and may be asked to suggest an alternate if they represent a stakeholder group.

VISITORS

- Meetings of the CWG will be open to the public, and guests are welcome to attend as observers.
- Guests may make comments or ask questions of CWG members only when invited to do so by the facilitator, or by a consensus or majority vote of the attending CWG members, or when there is a specific agenda item calling for public comment.
- Guests and presenters may be invited to speak at meetings if the attending CWG members and facilitator agree that the guest's presence is pertinent to the issues being discussed.

BEHAVIOR AND CONDUCT

Since the Resolution Copper Community Working Group is a voluntary group it is important that individual CWG members abide by accepted standards of behavior.

- CWG members are expected to treat each other with mutual courtesy, respect and dignity.
- Unacceptable or disruptive behavior will not be tolerated.
- Any CWG member who acts disrespectfully toward other members, or disrupts the CWG process may be asked to leave or resign from the CWG.
- CWG members are expected to listen respectfully to opinions and views that may differ from their own.
- CWG members and guests are expected to listen carefully and speak honestly.
- CWG members are expected to respect the views of others.

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- CWG members are expected to keep an open mind.
- CWG members are expected to criticize ideas, not people.
- CWG members are expected to allow all members to speak without dominating the conversation.
- CWG members are expected to take responsibility for the success of each meeting.

RESOURCES

- The CWG may request additional assistance to better understand certain issues.
- Assistance is available through a variety of resources, depending upon the subject of interest.

LIABILITY

- CWG members will act in the capacity of providing input to the Resolution Copper Company.
- Decisions and actions may be made by the company that are based on CWG input and recommendations; however CWG members will not be held responsible or liable for those decisions.

Changes to the operating policies of the Resolution Copper Community Working Group may be made at any time by consensus of members, the facilitation team, and the company.